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A Year to Shine and Showcase Our Strengths

We hope each of you had a wonderful and restful holiday break, and that the new year finds you recharged and excited for what lies ahead. As we step into 2025, we're eager to embrace the opportunities that await us.

At Amsted, we take great pride in living the brand and embracing the values that make us who we are. This year, let's continue to showcase the exceptional work we do and the strength of our team. If you have big ideas for 2025, don't forget to submit your eTools—we want to hear from you! This is your opportunity to contribute to the future of our company and make an impact. We're here to support each other, and we're committed to showcasing the incredible talent within our team. And of course, the leadership team will be sharing more details about our vision and plans for the year ahead at the State of the Union in February.

Here's to a year filled with growth, achievements, and seizing every opportunity that comes our way. Let's make 2025 our best year yet!



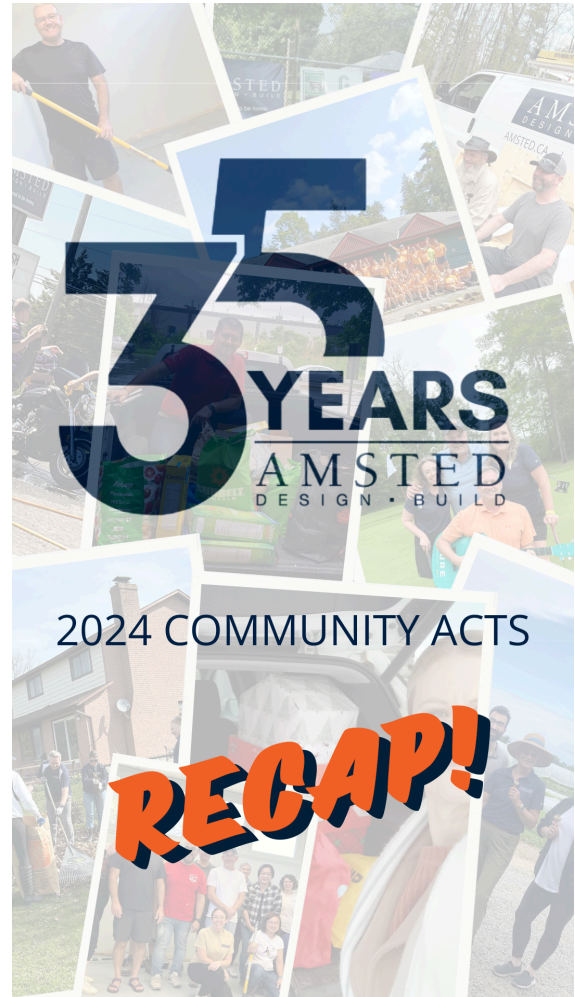
Community Acts Recap!

WOW, A-Team! We Did It!

46 acts and over 1,700 hours dedicated to giving back to our community in celebration of our 35 years—what an incredible achievement! A heartfelt thank you to everyone who went above and beyond, embracing this challenge with enthusiasm and truly embodying the spirit of giving.

This milestone is a testament to the strength of our team and our shared commitment to making a positive impact. We want to not only celebrate our efforts, but also inspire others to get involved and show how our values are lived in action every day.

To help spread the word, we encourage you to follow and share Amsted's content on social media (if you haven't already). We've begun sharing a recap of our 46 acts and will continue to highlight these initiatives over the coming weeks. Your support makes a huge difference—please engage with us by liking, sharing, and commenting on the posts. Let us know what these acts and initiatives have meant to you, and feel free to share your own stories of giving back. [#amsted35for35](#)



Christmas Giving

THANK YOU TO EVERYONE WHO DONATED TO HELP MAKE ONE FAMILY'S CHRISTMAS EXTRA SPECIAL THIS YEAR. YOUR GENEROSITY MEANS SO MUCH!

A SPECIAL SHOUTOUT TO AMY FOR MAKING THIS HAPPEN, YEAR AFTER YEAR. WE REALLY APPRECIATE ALL YOUR EFFORTS!



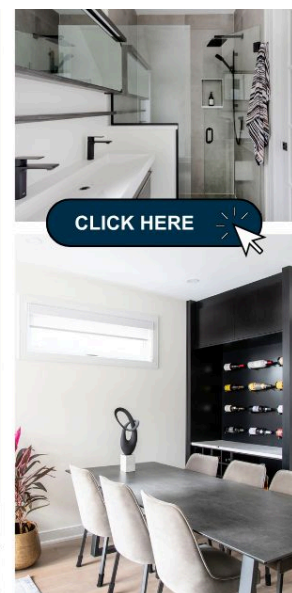
Beauty in the Details

Projects to Admire



386 Winston Ave.

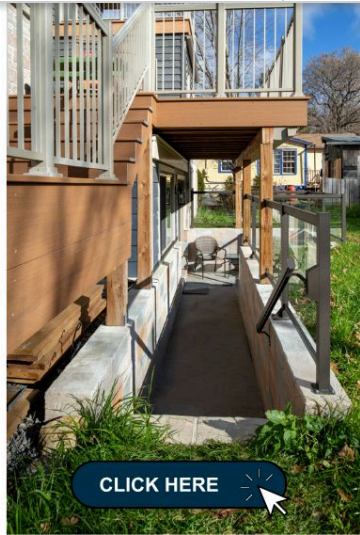
COMPLETE TRANSFORMATION



CLICK HERE



ROOTED TOGETHER



[CLICK HERE](#)



Celebrating at 386 Winston Avenue!

including an exciting Reno Reveal at 386 Winston Ave. This home underwent a complete transformation, from top to bottom and clients, Lindsay and Luis, are absolutely thrilled with the results. Have you seen their recent 5-star Google review?

“They were professional, respectful, and always available to us when needed. They took great care to ensure that our home remained clean and safe, even in the midst of a major transformation. They kept us informed every step of the way during our weekly meetings and were quick to answer any questions we had. The craftsmanship is exceptional. Every detail of the renovation is flawless. The materials they used are of the highest quality, and we truly feel like we have a brand-new home. If you’re looking for a reliable, skilled, and professional renovation team, we highly recommend Amsted. They turned our outdated house into the home of our dreams, and we are beyond happy with the results!”



Cheers to 2024!

To kick off the Christmas shutdown, the team gathered at Tailgators for a cheerful send-off and a moment to recognize our many accomplishments in 2024. We enjoyed some snacks, drinks, and a friendly game of pool. We also took time to celebrate Steve’s retirement. While Steve and Kirk will be stepping away from the day-to-day at Amsted, they’re not far! Both remain active and involved at the leadership level, and we encourage anyone to reach out to them as needed.





Team Holiday Party!

This past Saturday, we celebrated with our annual team holiday party - a wonderful opportunity for us to come together and celebrate the season, while also showing appreciation for the loved ones who support our team behind the scenes. The night was filled with laughter, delicious food, and fun games!

We also took time to celebrate several team milestones: 5-year anniversaries for Keith Dollard and Amy Derbyshire, 10-year anniversaries for Brad Potter and Stephanie Haw, and an impressive 30-year anniversary for Randy Barkhouse.

A special congratulations to Tyler Martin, who was presented with the 10-Minute Challenge Award, and to Robin Sabourin, who received the Red Green Award. Thank you both for your innovative ideas throughout the year and for always striving to make Amsted better.

We'd love to hear your thoughts! Every year, the Social Committee and marketing team work hard to make the Team Holiday Party enjoyable. Please take a moment to share your feedback and any suggestions you may have for next year. [Click here to complete the survey.](#)



Bulletin Board



HAPPY HOLIDAY
WISHES SENT
FROM TAYRONE
AND HIS FAMILY
IN TORONTO.



NEWS FROM CHING YAN



exciting opportunities she's been involved in lately. In November, she gave a presentation to the Girl Guides - Manotick 1st Unit on "Women in Construction," where she highlighted work safety and led a blueprint project workshop for approximately 20 young girls.

Just this month, Ching was invited by her former instructor at the YMCA to share her experience as a program graduate and her work at Amsted. The session was attended by Minister of Labour Mr. David Piccini, along with other distinguished former students.

Way to go, Ching Yan!



Please remember to turn off your hotspot settings when not in use to avoid unexpected overage charges.

IT'S ALMOST TAX SEASON

The finance team is busy getting your 2024 T4s ready. Please make sure your address is up to date with payroll and email timesheets@amsted.ca with any necessary changes.

A banner for 'Upcoming Events' featuring a dark blue brushstroke background with the text 'Upcoming Events' in a white, cursive font. The background also includes a calendar grid with dates and days of the week (M, T, W) visible.

Upcoming Events

January 23 - 26: Ottawa Home & Remodelling Show

The first home show of the year is here! We're excited to kick off 2025 with a strong start by participating in the Ottawa Home & Remodeling Show. Plus, we'll be unveiling our brand-new booth design! Many of our team members have put in a lot of effort to create this fresh look, and we can't wait to showcase it. Chris will also be giving a seminar presentation on ADUs on Thursday at 2pm and Saturday at 11am. If you'd like free tickets to attend—whether for yourself or clients—please email Amanda.

February 5, 6:30 PM - 8:00 PM: Planning a Successful Renovation Seminar (Online only)

Hosted by Chris, this highly informative and popular presentation will now be offered at a convenient evening time and exclusively online, designed to better suit our audience of busy professionals. If you have any potential clients who would like to register, please have them RSVP with Amanda.

February 8, 10:00 AM - 12:00 PM: Planning a Successful Renovation Seminar (Brockville & online)

Hosted by Lindsay, this presentation will walk homeowners through the process on how to select a renovator, how a renovation can add value to a home, followed by walking guests through the unique process of design-build. If you have potential clients who would like to register, please RSVP with Amanda.

February 12: State of the Union

Join us for a team breakfast followed by our annual State of Union where the Leadership Team will go over the results of 2024 and share our goals and intentions for 2025. The venue has been confirmed: Wingate by Wyndham Kanata West Ottawa - 8600 Campeau Drive. Coffee will be available at 7:30am, breakfast at 7:45am and the meeting will start at approx. 8:00am.

February 17: STAT Holiday

Enjoy some well deserved time off for Family Day.



Always be Closing

Projects Signed in December/January

Baumgarten - Bathroom renovation at 925 Hamlet (\$98,000)

Bridgett - Bathroom renovation at 133 Third Avenue (\$90,000)

Segard/Vreeswijk - Addition at 36 R14 Rd (\$387,000)

Shantz/Indelbirken - Interior renovation and garage at 3716 R37 (\$670,000)

Projects Completed in December

Mahmoud/Desautels - Basement renovation 79 Villa Crescent

Pham - Insurance Restoration at 661 Island Park



E-tool Challenge

Congrats to this month's challenge winner, Sylvie! Sylvie suggested to start including mood boards and more interior design tips in our social media content. Great idea, Sylvie and enjoy your Timmies!

E-tools have been a little light lately, and we need your help to keep them coming. E-tools are like an online suggestion box. Share yours and help us continue improving! Send your suggestions to etool@amsted.ca!



Happy Birthday and Happy Anniversary to everyone celebrating this month!

January Birthdays

Jan 4 Sylvie Renaud

January Anniversaries

30 years Steve Putinski

13 years Mark Wiggins

9 years Kevin Chiswell

5 years Dave Jones



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